



## **Colour up your life!**

Our client is the market leader in the ECM (Enterprise Content Management) market segment. The software solutions have been deployed across fifteen million seats in 10,000 companies throughout 31 countries and 12 languages, helping to bring people together to share knowledge and achieve excellence.

Headquartered in Ontario/ Canada the annual revenue was more than \$ 600 million in 2007 achieved by more than 3000 employees.

We are currently looking to recruit for the following role in **Munich** a

### **HR Manager (f/m)**

(Tracking Code: CK-0252/ 08)

### **Your Job**

As a member of the International HR Team the HR Manager is responsible for the delivery of geographical and business HR support and direction to client groups based in Germany, Austria and Switzerland.

The support required for the client groups is in the management of compensation and performance management programs, talent retention and succession planning, as well as a number of other people related processes and activities.

### **Your Profile**

Candidates should have the following experience and qualifications:

- Degree in business administration/economics, HR or related area
- A minimum of 5-7 years human resource generalist experience, with experiences in international high-tech environment a major asset
- Has worked in organizations with performance driven culture
- Generalist knowledge of progressive HR policies and practices
- Proficient with German labour legislation
- Working knowledge of collaborating in a Works Council environment
- Enjoys working in a fast changing, highly challenging environment
- Excellent communication and interpersonal skills, and the ability to influence and impact others at various levels within the organization to achieve results
- Excellent working knowledge of English and German
- SAP knowledge is an asset
- Solid MS Office skills

### **Your Chance**

We offer you a very dynamic and international environment with a solid and traceable company success story.

### **Interesting for you?**

Even if you are different than expected email your CV in English to convince us of your professional and personal competencies with indication of your salary requirement at:

**job@coachkontor.com**

We are looking forward talking to you soon.

